

## Lay Salvatorian Application Procedure

### **A. Interested Person**

1. A person interested in the Lay Salvatorians should begin participating in as many areas of Salvatorian life as possible. This should include community prayer, gatherings, ministry (personal and collaborative), social events and on-going formation sessions.
2. The period of time for an *Interested Person* (IP) attending all of the above is a minimum of one year. The purpose for this period of reflection is to learn about the local community, for the individual to discern if they are being called to continue toward formation and for the community to discern if this person is being called into community with them.
3. The IP will be most involved at this time with the local community as well as the *Sector Representative* (SR) who will help formalize any requests to move further in the process.
4. A formal request to enter candidature is required by the IP through the SR at the end of this discernment period.
  - a. The SR schedules an interview with the IP. The SR will select and invite two other Salvatorian members from within the local community with a preference for all branches to be represented.
  - b. The IP will be given the interview panel's recommendation within a week by the SR.
5. The interviewing committee may invite communications from the other community members to aid in their decision making and if so, will include their input in the interview evaluation form.
6. A positive affirmation of the community for the IP to move into candidature prompts the SR to guide them through the formal request to the LSNB:
  - a. Preparing a presentation of themselves and their request to the LSNB
  - b. Choosing a sponsor
  - c. Requesting a letter of acceptance from the sponsor chosen
  - d. Completion of an application with a picture
7. The LSNB meets in the spring and fall of each year. Two weeks prior to a LSNB meeting the SR will present the IP and all of the above documents, as well as the interview evaluations, to the LSNB for acceptance into candidature.

### **B. Candidate**

1. A *Candidate* begins a two year discernment process learning about Salvatorian charism, mission, history and spirituality through a series of formation sessions presented by the community. The chosen sponsor journeys with the *Candidate* throughout the entire process.
2. These 22 sessions are designed to be presented monthly, building on the previous experience and require reflection, journaling and prayer between sessions. There are two retreat experiences during the formation process:
  - Vocation (Module 1A & 1B)
  - Charism/Gifts (Module 2A & 2B)
  - Salvatorian History (Module 3A & 3B)

- Lay Identity and Role in the Church (Module 4A & 4B)
  - Community/Responsible Stewardship (Module 5A & 5B)
  - Retreat I: Call / Vocation thru Word and Sacrament
  - Mission and Ministry (Module 6A / 6B)
  - Spirituality and Prayer (Module 7A & 7B)
  - Salvatorian Family (Module 8A & 8B)
  - Universality / Simplicity of Life (Module 9A & 9B)
  - Commitment (Module 10A & 10B)
  - Retreat II: What does it mean to be a committed Lay Salvatorian
3. **Attendance and full participation** during these sessions is required before requesting to make commitment.
  4. At the completion of all 22 sessions, if the Candidate chooses to request commitment, they should formally request to become a Lay Salvatorian through their Sector Representative (SR).
  5. The SR schedules an interview meeting with the Candidate which will include two other Salvatorian members with a preference for all branches to be represented
  6. Each Candidate is evaluated on an individual basis. It is important that the good of the individual, the good of the local community, and the good of all Salvatorians and their mission be kept in mind when a recommendation concerning acceptance is made.
  7. The Candidate will be notified within a week of the interview, of the community's recommendation.
  8. The acceptance of the Candidate making a commitment prompts the SR to direct the Candidate , with the help of their sponsor, to complete the following:
    - a. Preparing a presentation of themselves and their request for the LSNB
    - b. Creating a two year personal growth plan
    - c. Requesting a letter of recommendation from their sponsor
    - d. Updating any information from their Lay Salvatorian personal data sheet
  9. The LSNB meets in the spring and fall of each year. Two weeks prior to a LSNB meeting the SR will present the Candidate and all of the above documents, as well as the interview evaluations and the Candidates Formation Session attendance form to the LSNB for commitment acceptance.